



## **Pastor of Youth, Junior and Senior High**

Job Description

**Purpose:** To encourage the youth of Pasadena Covenant Church in their relationship with God, to foster community between the youth and within the church body, and to equip the youth for service in the broader community and the world.

**Reports to:** Senior Pastor

### **Primary Duties and Responsibilities:**

- Develops and implements a plan to involve junior/senior high youth and their families in intentional spiritual formation and in full participation in the life of the church. Develops, organizes and is responsible for junior/senior high ministries
- Trains the youth, parents and volunteers involved in the plan's implementation
- Participates in the development and implementation of a plan for the multigenerational dimension of spiritual formation and congregational life
- Organizes and conducts confirmation classes
- Oversee small group ministries for youth
- Develops and implements a volunteer recruitment plan. Recruits, equips, and coaches junior/senior high volunteers
- Conducts regularly scheduled training events for interested volunteers. Meets quarterly with all parents of youth to discuss youth ministry goals
- Provides training and resources for parents of junior/senior high youth as needed to nurture faith in the home
- Provides pastoral care and counseling to youth and families of youth, particularly during time of crisis
- Completes administrative work in support of weekly ministry (budget preparation, phone calls, email, calendar, PR, appointments, etc.)
- Builds relationships with junior/senior high students and coaches volunteers and other members of the church in how to do this
- In collaboration with the Spiritual Formation and the Outreach and Evangelism Teams, develops and oversees a strategy for youth outreach
- Facilitates outreach and evangelism to junior/senior high youth by our youth, parents, volunteers and the church
- Contributes to vision and direction of junior/senior high ministries and the whole of youth ministries through meeting weekly with supervisor and monthly with all spiritual formation staff. Participates as a member of the Spiritual Formation Ministry Team.
- Serves on the wider pastoral team, contributing to the overall direction and pastoral support of Pasadena Covenant's shared ministries (weekly staff meetings and staff prayer).

- Is personally involved in the life of the church and maintain personal spiritual health.
- Participates and contributes as a member of the Spiritual Formation team
- Implements PCC's vision for reaching "beyond our walls" through bi-annual mission focused trips including CHIC, international mission trips, outreach programs (Tuesday night basketball) to the neighborhood youth, and engaging youth in the Church of the Redeemer Ministry Team.
- Works collaboratively with Children's Ministries to implement a developmental model for spiritual formation for ages 0-18 years.
- Oversees other projects and tasks as requested by supervisor

**Additional Duties & Responsibilities during Transition Time:**

- Meets with teams to discuss and provide input on transition
- Provides additional assistance in preaching and leading worship as requested

**Qualifications Needed for the Position:**

- BS/BA degree, MDiv preferred
- Ordained, licensed Covenant pastor or in process of obtaining license.
- Experience with, and a passion for, the spiritual formation of youth, and their families
- A good knowledge and understanding of the developmental stages of youth and the culture in which they live.
- Committed to his/her own Christian journey, to the priority of God's relationship in his/her life, and an active participant of Pasadena Covenant Church

**Supervisory Responsibilities (including paid staff and volunteers):**

- -volunteers (approximately 10)

**Council Liaison Responsibilities**

- None